



# SCENIC HUDSON: POSITIVE ENERGY, LASTING RESULTS

In a period of great transition, Scenic Hudson continues to be a bright light and powerful force for making good things happen across the region. The energy we bring to the whole spectrum of our work – creating new parks, protecting the valley's beautiful places, conserving biodiversity, and fighting for environmental health – remains unmatched.

Day in and day out, our outstanding staff is tackling the hard work and ensuring a better future for all of us who call the Hudson Valley home. Working alongside you, we're creating more opportunities to love, protect, and connect with the people and places we cherish. We're pleased to offer this update to celebrate the positive impact we've had over the past year while also taking a look at what lies ahead.

Scenic Hudson's track record stretches over 60 years: We've protected 53,000 acres of vital land, conserved 146 family farms, and created or enhanced 65 places to connect with nature. We're fighting climate change and working toward securing environmental justice for all.

Adding to our record of significant accomplishments, this year Scenic Hudson:

- **Conserved more than 1,500 acres**, including an iconic mountain, ecologically important wetlands and forests, and family farms that supply fresh, healthy produce to the region and New York City.
- **Defeated the Danskammer fracked-gas power plant**, a key battle in the fight against climate change in New York State and a national precedent that is helping to turn the tide from fossil fuels to renewable energy.
- Forged and gained passage of legislation that will help communities find **win-win solutions in siting renewable energy projects**.
- Brought national attention to our **fight to secure a comprehensive cleanup of toxic Hudson River pollution**.
- Supported urban farming and enhanced life in the River Cities of Kingston, Newburgh, and Poughkeepsie with family-friendly events and ways for people to connect with nature in their own neighborhoods.
- Helped farmers adapt to the challenges of climate change by providing technical assistance and education on regenerative agriculture.
- Developed new trails and promoted new places to access the river up and down the valley.

Partners are key to our success. From volunteers to land owners, fellow land trusts to elected officials, we marvel at the commitment and generosity of so many — including you — who help make these accomplishments possible, month after month, year after year.

With your enduring support, Scenic Hudson will continue to advance our mission to sustain and enhance the valley's inspirational beauty and health for generations to come.

Onward!

Kinhard Krupp

Board Chair

# PROTECTING AND NURTURING LAND THAT SUPPORTS LIFE



Land. It's fundamental to our lives. Walk out your front door and every step you take, every view you enjoy, and even the food that nourishes you, starts with the land. For more than six decades, Scenic Hudson has been a leader in forging innovative conservation strategies that protect the irreplaceable lands we — and future generations — rely on. Our initiatives benefit the region's scenic beauty, wildlife, farming, and climate resilience while **ensuring all people can connect to the Hudson Valley's iconic places and nature in their own neighborhoods**.

This year, we protected another 45 acres that preserve the views from Olana, the home of famed Hudson River painter Frederic Church, a state historic site. This parcel in the town of Greenport adds a key piece to more than 2,100 acres of expansive scenery that we've protected, capturing the heart of American landscape painting. In Ulster County, we also conserved 66 acres along the Black Creek (right), bolstering more than 700 acres of protected land in this important biodiversity corridor. Not only will this land offer major recreational opportunities as part of the future multimodal John Burroughs Black Creek Trail, but clear views from the FDR site directly across the Hudson will continue to inspire generations of residents and visitors. These examples highlight how our land protection work carries multiple benefits for the region's scenic beauty, habitats, recreation, tourism, and cultural legacy.

We also partnered with the Kingston Land Trust (KLT) to purchase 54 acres straddling the City of Kingston and the Town of Ulster. The newly protected urban farm will be used as a dynamic hub for KLT's Land in Black Hands initiative, which will offer education and housing for farmers while addressing the long legacy of discrimination against BIPOC (Black, Indigenous and People of Color) farmers in this country. An innovative partnership with the Orange County Land Trust (OCLT) helped save 322 acres on iconic Sugar Loaf Mountain in Chester. Now, for the first time, outdoor enthusiasts will be able to access the summit as well as connect to the state park next door. Another dynamic collaboration with OCLT and the United States Department of Agriculture (USDA) resulted in saving the 57-acre Wagon Wheel Farm (above) in nearby Goshen. This longtime family farm transitioned from dairy to sustainably grown vegetables, hay, and eggs that are sold at a popular farmstand and local farmers markets. It is a critical link in our Foodshed Conservation Plan, which is heavily focused on saving the region's rich farmland to meet the rising demand for fresh local food in the Hudson Valley and New York City.





Many of these land saves were accomplished through our Climate and Environmental Justice grants. Created in 2022, these funds are being used to accelerate the pace of land protection across the region. Our assistance allowed the Mohawk Hudson Land Conservancy (MHLC) to purchase 227 acres that will **expand the Bozen Kill Preserve in Albany County to nearly 700 acres of critical forest and wetlands**, providing clean water, recreation, and habitat for many birds, plants, and animals. By working with the Rensselaer Plateau Alliance (RPA), we saved another 91 acres of ecologically important land, and with our help, the Wallkill Valley Land Trust (WVLT) **permanently protected a scenic 326-acre farm** with vital forests in southern Ulster County.

Scenic Hudson is collaborating with partners to use land conservation as a way to create vibrant communities that include affordable housing. In a first-of-its-kind partnership with Rural Ulster Preservation Company (RUPCO), a nonprofit focused on housing, and other partners, we conserved 173 acres of farmland in Red Hook. This groundbreaking project sets aside 12 acres (above) to build 40 energy-efficient homes, with half of them slated to be affordable one- and two-bedroom rental apartments. The repurposing of an existing barn will generate jobs, while the remaining farmland has been leased to young farmers dedicated to organic practices. 600 trees is a lot of trees! That's how many we planted this year (right) as part of our restoration efforts at Mawignack Preserve in Catskill. We're working to reestablish a rare floodplain forest along the Catskill Creek that will help protect downstream homes and businesses from devastating flooding while providing valuable habitat. Nearby in Ulster County, we initiated an ecological and hydrological study along a Black Creek tributary to protect endangered northern cricket frog (below) habitat while working to reduce flooding and promoting resilience to climate change on two upstream farms.



# 2025 GOALS

- Conserve 1,500 acres of high-priority lands that advance climate resiliency, biodiversity and landscape connectivity, and advance federal and state commitments to conserve 30% of open land by 2030
- Promote forest regeneration that is critical to the resiliency of the region and promotes the objectives of the NYS Climate Leadership and Community Protection Act (CLCPA), including continued restoration of the floodplain forest at Mawignack Preserve
- Advance opportunities for conserving land in collaboration with affordable housing partners

# FOSTERING COMMUNITY CONNECTIONS THAT CONNECT PEOPLE WITH EACH OTHER + NATURE



Building on our track record of protecting and connecting communities to their natural treasures, Scenic Hudson is working with residents to unlock public access with a new preserve in Highland Falls, Orange County (right). Despite living right next to the Hudson, villagers haven't had a local outdoor spot to enjoy a nature walk or view the river. That will soon change: We are working with the local community to design and build a gateway and trail system on 31 acres we conserved overlooking the river. Plans also protect sensitive ecological and historical resources. Valley wide, our comprehensive Hudson River Access Plan is now the go-to resource for identifying current and potential future places to get on the river. We brought together community leaders, state officials, and excited residents to share the spots they already love to fish, boat, and walk along the river — as well as their dreams for more riverfront connection

We also helped secure federal funding to advance the Westchester RiverWalk Connection in Tarrytown. When completed, **this small trail** — **just 0.6 miles under the Governor Mario M. Cuomo Bridge will have a big impact on creating bicycle and pedestrian access between several regional trails**, train stations, and important local historic sites. In our River Cities – Poughkeepsie, Newburgh, and Kingston – we collaborate with community partners to improve and celebrate vibrant public spaces that connect people with the outdoors and promote well-being. We're working to close the "nature gap" that deprives people in urban areas from the benefits of green, natural spaces. The "Let's Bike Hudson Valley" series, held in all three cities this spring, gave families a chance to explore their neighborhoods on two wheels and experience a healthy, car-free way to get around. Free, refurbished bikes, helmets, and bike repair lessons were provided by a partner.

# Opening up public access to the Fall Kill Creek,

an important Hudson tributary on Poughkeepsie's Northside, is getting closer to reality. This year, the city received a \$765,500 state grant to advance the "Fall Kill Blueway Waterfront Design Guidelines." Waterfront planning along the largely hidden creek will create sorely needed outdoor places for families to connect with nature, boost biodiversity, and address flooding with nature-based solutions. Access to waterways in all the River Cities offers a variety of physical and mental health benefits. We also supported partner organizations in tangible ways. We cohosted a fishing derby and a "Coping and Casting" event, both at Sojourner Truth State Park in Kingston, as well as multiple community science days along the Fall Kill.





Access to the Fall Kill will eventually be enhanced by the small, creekside property we bought directly across from the Northside Hub at 58 Parker Avenue, where we are **turning a contaminated factory into sustainable**, **carbon-neutral staff offices, as well as a community gathering space**. Just down the street from Walkway Over the Hudson State Park, the hub (above), which is on track to be completed in 2025, will play a pivotal role in creating a regional network of interconnected trails and gathering spots.

Our second annual Creek Fest in Newburgh this summer (right) was a joyful gathering honoring another mostly unseen urban tributary, the Quassaick Creek, a portion of which stretches from the Hudson River to the foot of Snake Hill (below), a striking local viewpoint protected by Scenic Hudson. Guests fanned out to several different spots along the waterway, where they hiked, kayaked, ate free food, learned about nature, danced to music — and gave meaningful feedback about improving public access along the creek. This will inform our work as we complete the Master Plan for the Quassaick Creek Greenway.



# 2025 GOALS

- Advance regional trail links, including the Illinois Mountain Connector Trail at the John Burroughs Black Creek Trail, as well as the environmental review and design of the Westchester RiverWalk Connection in Tarrytown
- Continue community engagement on greenways and blueways in our River Cities, and commence design for five public sites along the Fall Kill Blueway

# PROMOTING RESPONSIBLE RENEWABLE ENERGY DEVELOPMENT

Talk about a success story! In June, when Danskammer Energy finally withdrew its application to construct a polluting frackedgas power plant in Newburgh, local residents, environmental justice communities and officials at every level of state government and across the nation - celebrated. Scenic Hudson played a leadership role in the Stop Danskammer Coalition for more than five years, fueling grassroots activists and intervening in the regulatory review of the proposed project. The plant's defeat established the power of Governor Hochul enforcing the NYS Climate Leadership and Community Protection Act (CLCPA) as a legal and regulatory tool in battling new fossil fuel infrastructure. It marks a turning point in the transition to renewable energy and affirms New York State's – and Scenic Hudson's – national leadership in meeting the ambitious climate goals laid out in the CLCPA.

When Governor Hochul signed the SITED (Smart Integrative Tools for Energy Development) Act into law this year, communities throughout the state were given the tools — and the power — to determine where renewable projects like solar or wind could be located. (Right: Agrivoltaics, the practice of integrating solar energy and farming in the same location, is already being used in parts of the country.) This resulted in New York instantly becoming a national leader in climate change solutions. According to New York State Assemblymember Didi Barrett, the law's signature mapping tool was directly inspired by Scenic Hudson's own solar mapping tool - part of our larger "How to Solar Now" Toolkit. "It was definitely an inspiration for doing it statewide," she said. "Scenic Hudson has been a partner on this legislation, as they have with other bills over the years." While our solar tools continue to be used throughout the region, our solar expertise is now attracting national attention. This year, in conjunction with the Land Trust Alliance, two staff members were selected to join solar working groups at Stanford University's Woods Institute for the Environment. We are now well positioned to help develop renewable energy resources throughout the Hudson Valley.



# 2025 GOALS

- Strengthen community partnerships with the state in siting renewable energy infrastructure
- Accelerate carbon sequestration on farms and in forests, and advance renewables to reach state climate laws
- Install solar panels at Scenic Hudson parks

# ADVANCING CLIMATE SMART AGRICULTURE AT MULTIPLE LEVELS

Scenic Hudson is dedicated to helping farmers in our region to meaningfully adapt to the effects of climate change and strengthen the adoption of sustainable practices while promoting farm economic viability. We have successfully created two new Regenerative Agriculture Demonstration Areas (RADAs) - in Ulster and Columbia counties – where we work hand in hand with farmers to deploy critical regenerative practices that enhance the soil and combat climate change. Take the 117-acre SunSpirit hay farm in the Rondout Valley RADA in Ulster County. We partnered with USDA, which provided half of the financing, to close on an easement that protects water quality and enhances climate resilience. Owned by a first-generation farmer, the property (below) is now guaranteed to remain affordable for future generations of farmers. Scenic Hudson also matched a USDA grant for an innovative multipurpose riparian planting to protect a significant local tributary. In the Columbia County RADA, we worked with Sky High Farm to install fencing that will allow for intentional grazing and increased regenerative agriculture practices.

At a field day last spring in Columbia County (right), cosponsored by Cornell University and Glynwood Center for Regional Food and Farming, we provided dozens of farmers information on how to best use biochar, the charcoal-like substance that is made from organic waste, including manure and dead trees. The "black gold" is creating a buzz in the sustainable farming field with its ability to capture greenhouse gas emissions while enhancing soil health. Our instructional and networking sessions extended to an agroforestry field day as well as a webinar series on regenerative practices. This year, two Scenic Hudson staff members received advanced training in soil health with the American Farmland Trust. This education will allow us to continue our leadership role in connecting farmers to one another and providing them with technical assistance that benefits them - and the planet.



# 2025 GOALS

OIL HEALTH

• Support farmers by connecting them to each other, purchasing conservation easements, and providing technical assistance to support the shift to regenerative practices

# **RESHAPING THE POLICY LANDSCAPE**



Scenic Hudson's advocacy resulted in state policies that continued record funding levels first established in the 2022 NYS budget - particularly for regenerative agriculture and natural climate solutions. The 2024 budget maintained a \$400 million Environmental Protection Fund, approved \$17.25 million to enhance the state's Soil and Water Conservation Districts, and earmarked \$15.25 million for climate-resilient farms, a nearly \$11 million increase from pre-2022 levels. This year, our legacy campaign to clean the Hudson River of toxic polychlorinated biphenyls (PCBs) pollution attracted the attention of officials at the highest levels of state and national government. In February, Scenic Hudson stood side by side with Senator Kirsten Gillibrand and our Friends of a Clean Hudson coalition members at a press conference (above) where she called on the U.S. Environmental Protection Agency (EPA) to take action on cleaning up the river. At another press event, we supported Senator Pete Harkham and the New York State Black, Puerto Rican, Hispanic & Asian Legislative Caucus (BPHA) as they, too, urged the EPA to do the right thing. We continue to "lead with the science" and in conjunction with our partners are using multiple channels to increase awareness of the ongoing dangers of PCBs. We won't stop fighting for justice for the overburdened communities who rely on the river's fish to feed their families.

In 2019, Scenic Hudson founded the Northeast Carbon Alliance (NECA) to bring together farmers, scientists, and policymakers to spur natural climate solutions. In light of the stalemates and political division in Congress, we're evolving our work to focus on the state and local levels, where real change is happening. Still, we increased our presence in Washington, D.C., this year to ensure the federal Farm Bill, which expired in September 2023, invests in climate-friendly operations and meets the many pressing needs of Northeast farmers. We're pushing the government to provide critical supports for existing farms while helping usher in the next generation of farmers. As part of this effort, we are drawing attention to the economic realities of small farmers as well as expanding funding eligibility for urban farms and community gardens.



- Advance legislation that supports investment of state dollars to conserve land and create new parks and trails
- Advocate for federal laws and resources supporting regenerative agriculture and farm economic viability in rural and urban areas
- Continue to hold the EPA accountable for ordering a comprehensive PCB cleanup of the Hudson River
- Work to ensure the Hudson is not a parking lot for oil tankers and barges

# ENGAGING COMMUNITIES THROUGH PUBLIC SPACES THAT ARE INCLUSIVE, SAFE + ACCESSIBLE



Scenic Hudson began phase one of a major improvement and expansion project at Black Creek Preserve in Ulster County (above). The new amenities – including an expanded parking lot with ADA-compliant spaces, a trailhead kiosk, and a riverfront pavilion – will make the popular park more accessible. **Bilingual informational signs in Spanish and English are being installed at the park** and will eventually serve as a model for many of our 45+ other parks. Working in conjunction with the NYS Office of Parks, Recreation and Historic Preservation (OPRHP) and the Palisades Interstate Park Commission (PIPC), we also completed emergency stabilization of the historic mule barn at Sojourner Truth State Park, once home to the mules that carted bricks for the early 1900's-era Brigham Brickyard. A floating swim structure in the lake is one of many upcoming improvements slated for the park.

Poughkeepsie's Northside neighborhood came together last fall to dance, eat, play, laugh, and learn at the third-annual Harvest Fest at the Pershing Ave. Park & Neighborhood Farm. Our previous collaboration with partners **revitalized this long-neglected park** and established the first city-owned urban farm. There's a lot to celebrate: This year, we hired a new urban farmer and assistant grower (right) who added a drip irrigation system, switched up the mulch cover, and produced 1,000 lbs of produce — that's twice as much as last year! It was all given to people in the neighborhood, free of charge, at the weekly farm stand.





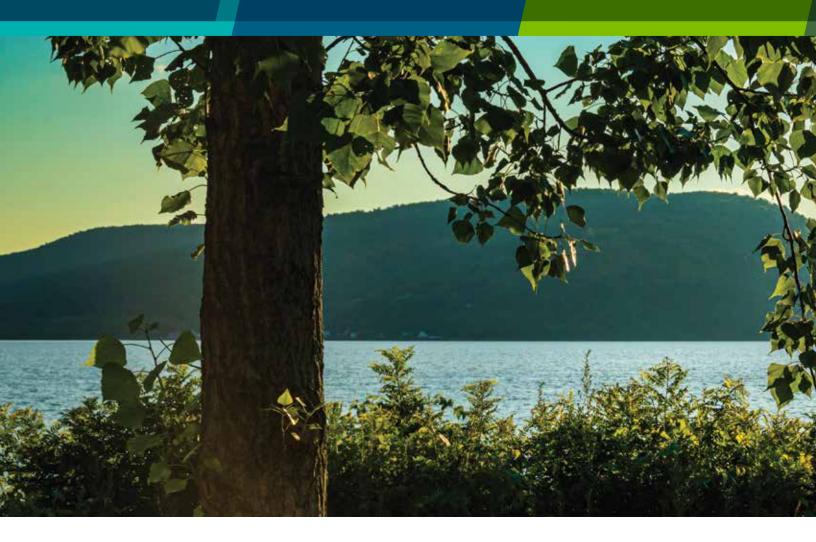
We're improving our parks to be safe, accessible, and able to withstand the effects of climate change with shade structures, trails, a pavilion, and solar panels. This year, we added new benches and safety features at Beacon Point in Long Dock Park (above) and installed bilingual signs to inform people of free water-refill stations for patrons and pets. We continue to increase our use of battery-operated tools for park maintenance in order to reduce emissions. This remains a community effort; we invited our legion of loyal volunteers at West Point Foundry Preserve in Cold Spring to come and battle invasive species (below). On one day in March, they cleared more than 6,000 square feet of barberry, multiflora rose, garlic mustard, and more from along Foundry Cove!

Our inclusive, climate-friendly parks continue to win national awards. Recently, the American Society of Landscape Architects gave us and our landscape design consultant, OLIN, an "Honor Award for Analysis and Planning" for Sojourner Truth State Park (right). The judges noted: "It provides a real-world model for ecological recovery and sustainable park design that serves diverse community needs, **enhancing local economies and contributing to the well-being of the public**."





- Complete enhancements of Scenic Hudson parks that connect people to the river, including a significant expansion of Black Creek Preserve and resilient infrastructure improvements at Esopus Meadows Preserve
- Collaborate with NYS OPRHP and PIPC on using the \$70 million state investment to add a swimming structure and improve trail and river access at Kingston's Sojourner Truth State Park
- Broaden our volunteer program to have a greater impact in more parks



Scenic Hudson's total consolidated operating and capital budget during the year was \$19 million and included three components: the Scenic Hudson operating budget and The Scenic Hudson Land Trust operating and capital budgets.

# **Scenic Hudson**

Scenic Hudson's operating budget for FY24 – \$10.8 million – supported efforts to enhance the benefits valley residents and visitors receive from our work protecting land, creating parks, and halting threats to the region's natural beauty. The funds enabled Scenic Hudson to preserve world-class vistas, irreplaceable wildlife habitat, and family farms supplying healthy food; partner with communities and others to provide beautiful new places for people to exercise and explore nature; and mobilize citizens to join our campaigns to make the Hudson River cleaner, safer, and more accessible.

# The Scenic Hudson Land Trust

The land trust spent \$2.5 million in capital to secure conservation easements on farms and acquire ecologically important lands along the Hudson River that will provide outstanding new recreational opportunities for people who live, work, and play in the region. The land trust spent \$5.7 million on the following: creating, maintaining, and improving our parks; staff costs in monitoring conservation easements; and working with partners to implement the Foodshed Conservation Plan and Hudson Valley Conservation Strategy. On average, for every dollar of Scenic Hudson capital, we leverage nearly two dollars of private or governmental funds.

# **Financial Structure**

Scenic Hudson maintains four endowments: The Lila Acheson and DeWitt Wallace Hudson Valley Land Preservation Endowment (\$193 million at year-end FY24), used to support land conservation activities; a Board-Designated Fund for general operating expenses (\$34.6 million at year-end FY24); the Kathryn W. Davis Fund for Park Planning and Community Land Use (\$5.2 million at year-end FY24); and an Easement Enforcement Fund (\$1 million at year-end FY24). The assets are pooled in a diversified portfolio supervised by an investment committee. Total investment return was 11.3 percent for FY24. The board approved \$10.5 million in spending from the endowments for the year (5 percent of the past 12 quarters' rolling average value).

Although lands owned by the land trust are eligible for tax exemption, the land trust paid \$146,000 in property taxes and payments in lieu of taxes in FY24. In FY23, the land trust made \$194,000 of such payments. The land trust seeks relief from taxes at the first opportunity following acquisition of the property.

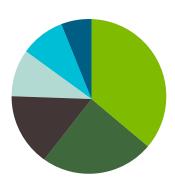
The Audit Committee engages CBIZ & Mayer Hoffman McCann CPAs to perform an independent annual audit.



# **Consolidated Statement of Financial Position**

	June 30, 2023	June 30, 2024**
Land areas (at cost)	64,601	65,598
Cash and investments	262,319	268,946
Other assets	15,378	32,698
Total assets	342,298	367,242
Liabilities	7,842	4,997
Net assets	334,456	362,245
Total liabilities and net assets	342,298	367,242

Excludes HHFT [\$ = 000's] \*\*Under audit as of Annual Report issuance



# Consolidated **Operating Expenses**

Land Conservation\*

Communications

Administration

Fundraising

# **Consolidated Operating Revenues**



\* Including conservation easements. \*\* The vast majority of investment allocation for spending supports land acquisition and parks creation. \*\*\* The majority of revenues from government provide capital for farmland and open space preservation and parks.

The financial statements of Scenic Hudson, Inc., and its two supporting organizations - The Scenic Hudson Land Trust, Inc., and Hudson Highlands Fjord Trail, Inc. - are consolidated for audit purposes. However, the financial statements for Hudson Highlands Fjord Trail, Inc., are excluded from this report as it operates as an independent subsidiary of Scenic Hudson. To learn more about Hudson Highlands Fjord Trail, Inc., and its plans to develop a linear park spanning 7.5 walkable, bikeable, and accessible miles between the Village of Cold Spring and City of Beacon, visit www.hhft.org.

# Hudson River Stewardship Society

Individuals who have included Scenic Hudson in their estate or long-term financial plans Anonymous (13) Barry A. Benepe Benson Blake, Jr. Patricia Carroll-Mathes Joseph Chapman, Jr. Chistopher Davis Mr. and Mrs. Irvine D. Flinn Aimee J. Frank Mrs. Herbert E. Gade Kristin Gamble Anna Carlson Gannett Monique Gershon Joan C. Gilson William Lockridge Harris Marjorie and Gurnee Hart Dr. Peter Hofmann and William J. Burback Leon T. Hopewell Joyce L. Hunt Margaret Innerhofer Harry A. Jacobs, Jr. Howard Kaplowitz Joseph Kazlauskas Father Thomas Kiely Margaret A. King Linda M. Kleinhenz Mr. and Mrs. Frank Martucci Marian McEvoy W. Patrick McMullan Brenda Melstein Ken and Lindsay Morgan David H. Mortimer Barbara A. Murphy Frank Murphy Will Nixon Frederick Osborn III Flizabeth B. Pugh David N. Redden Frederic C. Rich Richard D. Rockwell

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## 2024 Contributors

Individuals who made gifts between July 1, 2023, and June 30, 2024

## Gifts of \$500,000 and above

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#### Gifts of \$1,000-\$2,499

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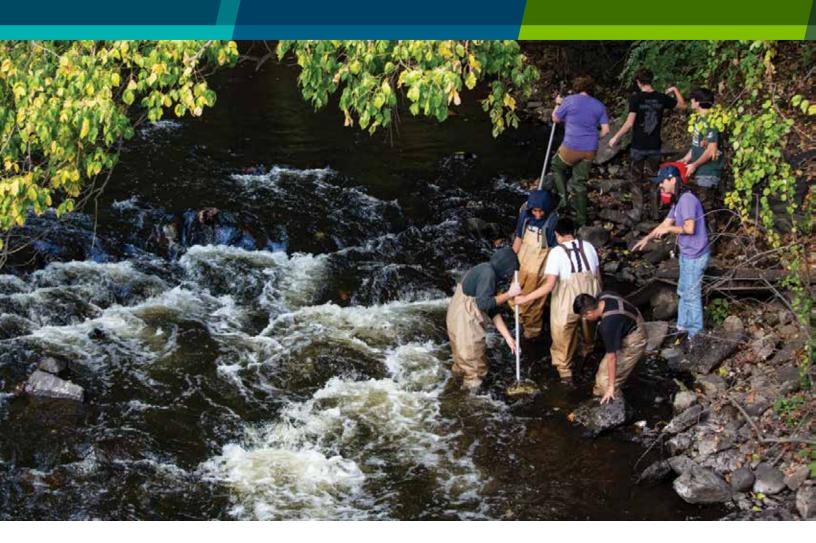
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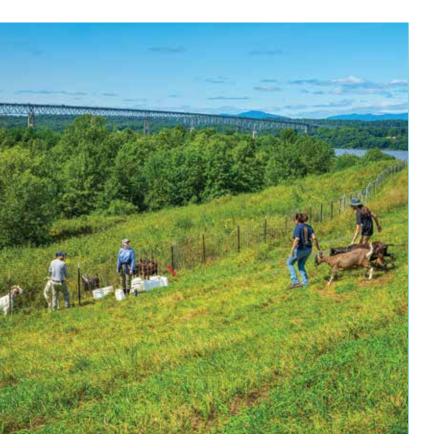
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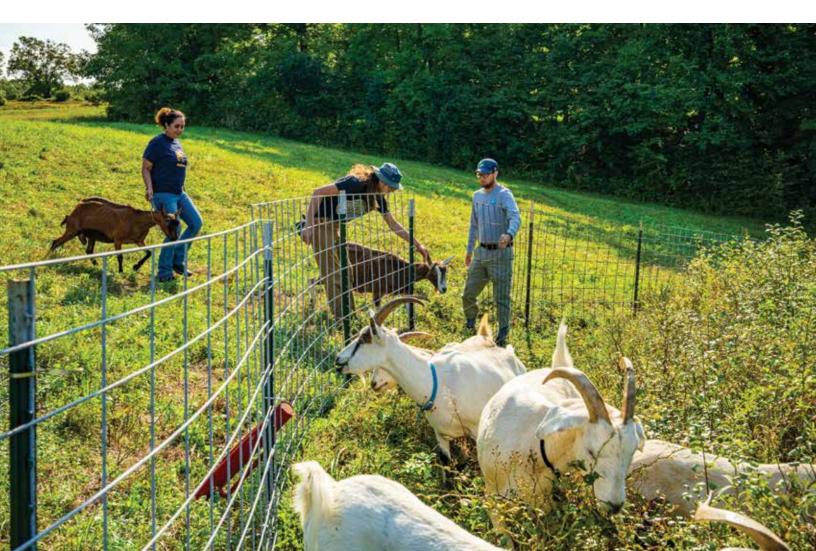




# ON THE GROUND: Grazing Goats to the Rescue

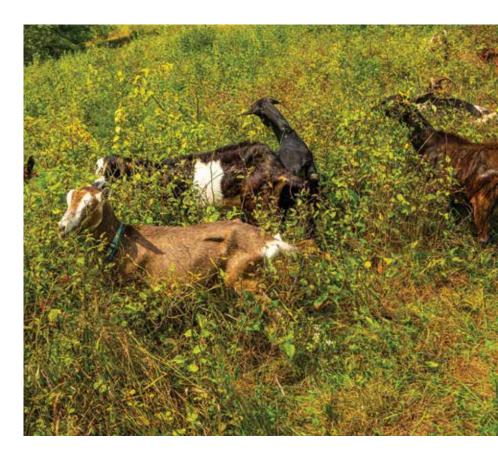
Poets' Walk Park in Red Hook is known for its rustic pavilions and benches that allow visitors to pause and take in the majestic river and mountain vistas. Then there are the rolling, windswept meadows. These areas are mowed on a rotating basis to ensure there is always habitat for monarch butterflies, other insects, and birds that pass through the park.

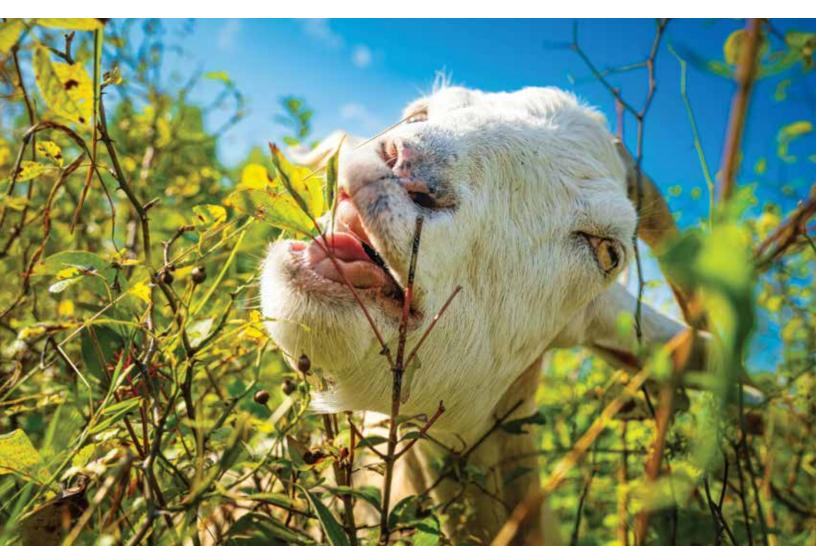
A few years ago the staff stopped mowing a particularly steep slope, due to land erosion as well as safety concerns regarding operating a tractor there. The result? Dense vegetation so overgrown with buckthorn, multiflora rose, and other invasive species that staff could not walk through it.



An eco-friendly (and adorable) answer to managing the invasive plants arrived last summer when 44 goats moved onto the meadow and immediately got to work munching on the thick growth. With their enormous appetites, the goats swiftly devoured all leafy greens in their path.

Goats are increasingly being used as an effective alternative to both mowing and herbicides. From improving biodiversity to reducing carbon, there are multiple benefits. Goats are able to graze on steep terrain that people and cattle can't climb while their manure acts as a fertilizer, improving soil health and preventing erosion. Once the animals have completed their work, the grounds are often much more suitable for native plants to take hold.





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#### The following are our staff members as of November 2024.

#### **EXECUTIVE TEAM**

Ned Sullivan President

Erin Thérèse Riley Senior Vice President

Jason Camporese Chief Finance & Operations Officer

Seth McKee Executive Director of The Scenic Hudson Land Trust, Inc. & Land Programs

Pete Lopez Executive Director of Policy, Advocacy & Science

Amy Kacala Executive Director, Hudson Highlands Fjord Trail

Anna D. Tetrault *Executive Assistant* to the President

Malorie Seeley-Sherwood Executive Assistant to the Senior Vice President

Melissa Masson Executive Assistant to the Chief Finance & Operations Officer

Bethe Myers Executive Assistant to the Executive Director of The Scenic Hudson Land Trust & Land Programs

Ann Lucente Executive Assistant to the Executive Director of Policy, Advocacy & Science

Molly Lindsay Executive Assistant, Hudson Highlands Fjord Trail

#### DIRECTORS

Theresa Andersen Director of Human Resources (outgoing)

J. Jeffrey Anzevino Director of Land Use Advocacy

Stephen Ballentine Director of Environmental Advocacy, Government Relations & Public Policy

Griselle Cabrera-Ramos Director of Finance

Audra Cox Director of Human Resources (incoming)

Riley Johndonnell Director of Creative Strategies & Communications

MJ Martin Deputy Executive Director, Hudson Highlands Fjord Trail

Duane Martinez Director of River Cities Program Drew Polinsky Director of Park & Facilities Management, Hudson Highlands Fjord Trail

Pia Ruisi-Besares Director of Science, Climate & Stewardship

Rob Rusnack Director of Finance & Operations, Hudson Highlands Fjord Trail

Rita D. Shaheen Director of Parks & Community Engagement

Cari Watkins-Bates Director of Land Conservation

#### **PROGRAM STAFF**

# Climate & Community Programs

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#### Land Conservation

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Steven DiFalco GIS & Land Data Manager

Emily Hague Assistant Director of Land Conservation

Michael Knutson Senior Land Project & Conservation Easement Program Manager

Eva Perez Administrative Assistant

Pamela Richardson Senior Land Conservation Attorney

Emily Stern Conservation Easement Stewardship Associate

Othoniel Vazquez Dominguez Senior GIS Analyst & Landscape Ecologist

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#### Parks and Community Engagement

Morgan Bennett Parks Stewardship Coordinator

Onyx Beytia Parks Maintenance Associate

Heather Blaikie **Senior Park Planner** 

> Geoff Carter Senior Parks Manager

Anthony Coneski Senior Community Projects Manager

Jessica Estores Administrative Assistant to the Parks & Community Engagement and River Cities Teams

Charlie Gott Parks Maintenance Associate

Matt Kennedy Sojourner Truth State Park Manager

Jeremy Kenny Parks Repair & Maintenance Technician

Joseph Kiernan Senior Parks Project Manager

Jeremy Laplanche SCA Member/ Volunteer Coordinator

Jared Pazienza Parks Operations Coordinator

Sean Ryan Parks Maintenance Associate

#### Policy, Advocacy & Outreach

Johnathan Clark *Advocacy Attorney* 

Carli Fraccarolli Government Relations Manager

Duvan Lopez Policy Coordinator

#### **River Cities Program**

Carley Franklin-Hughes Urban Farmer, Pershing Ave. Park & Neighborhood Farm

Kayla Patel **Urban Planner Project Manager** 

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Kali Ticehurst SCA Member/Community Engagement Assistant

Joshua Walker Assistant Grower, Pershing Ave. Park & Neighborhood Farm

#### Science, Climate & Stewardship

Dan Smith Natural Resources Manager

Alex Wolf Conservation Scientist

#### Hudson Highlands Fjord Trail

Lori Moss Communications Manager Rebecca Ramirez Community & Visitor Relations Manager

Emily Selover Communications Coordinator

Jennifer Vitagliano Development Manager

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Seth Martel Design & Creative Services Manager

Erin Nylen Communications Operations Manager

CK Sanders Comms Technology, Tools & Platforms Coordinator

#### Development

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Margaret A. King Assistant Director of Development – Strategy

Amali Knobloch Donor Relations Associate

Veronica Renzo Database Coordinator

Matt Rohr Grant Writer & Development Associate

#### **Operations & Finance**

Caroline Alsup *Headquarters Project Manager* 

Marquis Ashe Accounting & Human Resources Associate

Brianna Mastropolo Senior Accountant



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ScenicHudson.org

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